



Dental Assistant: An in-demand, entry level, and rewarding role in the healthcare field

The Massachusetts Dental Society

- The Massachusetts Dental Society (MDS) is a professional organization for dentists in Massachusetts, representing more than 5,000 members (approx. 80% of dentists in MA) who serve millions of patients and their communities annually.
- The MDS is the leading authority on oral health, advocating for patient access to high quality care in the Commonwealth.







- Dental assistants play a valuable role in dental offices
- Practice owners are dedicated to providing competitive wages and benefits reflecting that value
- Dental assistants help patients by providing inperson oral health services
- The role provides job security, flexible hours, ongoing professional development, and a career ladder

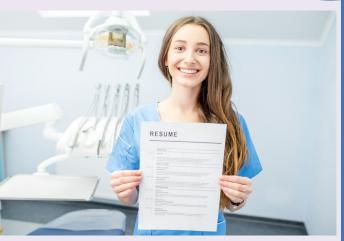




Career Training & Pathways

- Training as a dental assistant doesn't have to be like pulling teeth. In Massachusetts, there are four tiers of dental assistants based on the training you do.
 - On-the-job trained (OJT) dental assistant receives training in a dental office directly from a licensed, supervising dentist
 - 2. Formally Trained Dental Assistant receives formal training in a dental assisting program at a college or university for at least one year
 - 3. DANB Certified Dental Assistant (CDA) receives DANB-approved training in dental assisting and goes on to become a Certified Dental Assistant (CDA)
 - 4. Expanded Function Dental Assistant (EFDA) receives DANB-approved training, holds a CDA, and completes a formal training program in expanded functions







Dental practices and their patients are impacted by these workforce shortage challenges:







Longer Wait Times



Scheduling Stresses



The Massachusetts Dental Society's Dental Practice and Benefits Committee is leading a multifaceted campaign to spread awareness and engage key audiences to attract talent:



Campaign Website



Direct Outreach to High School Guidance Counselors



Paid Advertising on Search and Social Media



Influencer Engagement

Visit: https://massdentalassisting.org/ to learn more, upload your resume, and view open positions.

DA@massdental.org, 800-342-8747